

Roll No. ....

**12613**

**MBA 2 Yr. 2<sup>nd</sup> Semester (New Scheme)**

**2019-20 Examination – July, 2021**

**HUMAN RESOURCE MANAGEMENT**

**Paper : 19IMG22C3**

*Time : Three hours ] [ Maximum Marks : 80*  
*Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.*

*Note:* This paper consists of *two* sections. All the questions of Section A are *compulsory* and carrying *two* marks each. Section B consists *eight* questions. The students shall be required to attempt *four* questions from section B selecting at least *one* question from each unit. All questions carry **16** marks.

**SECTION – A**

1. Write short notes (normally 50 words) on the following :

(a) Define the term HRM

12613-2750-(P-3)(Q-9)(21)

- (b) Objectives of HRM
- (c) Job Description
- (d) Internal Methods of Recruitment
- (e) MBO
- (f) On the Job Training
- (g) Executive Compensation
- (h) Employee Leasing

### SECTION - B

#### UNIT - I

2. What do you mean by Human Resource Management? Define its process?
3. What is Human Resource Information System? Discuss its objectives along with its uses in organization?

#### UNIT - II

4. Explain different types of recruitment and selection strategies followed by organizations.
5. What do you understand by Orientation programme? Discuss the role of Orientation in employee commitment towards organization.

#### UNIT - III

6. Explain the Performance Appraisal system in organization along with different types of performance appraisal methods.
7. What is the importance of linking reward to organizational objective? Why it is important to rewarding employees' performance for an organization?

#### UNIT - IV

8. What do you understand by knowledge industry? Define the role and challenge faced by HR in knowledge industry.
9. Short notes:
  - (a) HR Audit
  - (b) Outplacements